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## Level 6 - 7th November, 2019

A 4-day work week in Japan increased productivity

FREE online quizzes, mp3 listening and more for this lesson here:
https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

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## Please try Levels 4 and 5 (they are easier).

## THE ARTICLE

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html
The technology company Microsoft has said it successfully trialed a fourday working week in Japan, which saw improvements in workers' productivity and job satisfaction. The trial took place over the summer at the tech giant's headquarters in Tokyo. Employees were given every Friday off as paid leave in August. The company monitored the effects a three-day weekend would have on workers' performance. Company executives said the shorter working week resulted in additional benefits. Productivity rose by 40 per cent and 92 per cent of employees expressed their satisfaction with the scheme. The trial could lead to a change in Japan's infamous workplace practices of long hours and lots of overtime.

Microsoft called the trial the Work-Life Choice Challenge. The company said it aimed, "to create an environment where each employee can choose a diverse and flexible way of working according to the circumstances of their work and life". Other aspects of the trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to choose online chats over face-to-face ones. There were additional advantages to the trial. Microsoft said that 23 per cent less electricity was consumed and 59 per cent fewer pages were printed compared with August 2018. Microsoft will conduct another experiment in Japan later this year and has asked employees for their input.

[^0]
## WARM-UPS

1. WORKING: Students walk around the class and talk to other students about working. Change partners often and share your findings.
2. CHAT: In pairs / groups, talk about these topics or words from the article. What will the article say about them? What can you say about these words and your life?
technology / Microsoft / trial / improvement / headquarters / employees / benefits / environment / diverse / flexible / face-to-face / meetings / electricity / printed / Japan

Have a chat about the topics you liked. Change topics and partners frequently.
3. LONGER WEEKENDS: Students A strongly believe we should all have longer weekends; Students B strongly believe two-day weekends are best. Change partners again and talk about your conversations.
4. BENEFITS: Who are these benefits good and bad for and why? Complete this table with your partner(s). Change partners often and share what you wrote.

|  | Good for the <br> Company | Bad for the <br> Company | Good for the <br> Workers | Bad for the <br> Workers |
| :--- | :--- | :--- | :--- | :--- |
| Long weekends |  |  |  |  |
| Bonuses |  |  |  |  |
| Company car |  |  |  |  |
| Shares |  |  |  |  |
| Free lunches |  |  |  |  |
| Uniform |  |  |  |  |

5. WORKERS: Spend one minute writing down all of the different words you associate with the word "workers". Share your words with your partner(s) and talk about them. Together, put the words into different categories.
6. COMPANIES: Rank these with your partner. Put the best companies to work for at the top. Change partners often and share your rankings.

- Microsoft
- Ferrari
- Apple
- McDonald's
- Starbucks
- Chanel
- Barcelona
- Greenpeace


## VOCABULARY MATCHING

## Paragraph 1

1. trialed
2. satisfaction
3. headquarters
4. leave
5. monitored
6. executive
7. infamous
a. Well known for some bad quality or action.
b. The place or building serving as the managerial and administrative center of an organization.
c. Looked at and checked the progress or quality of something over a period of time.
d. Tested a new product or process to assess its suitability or performance.
e. A person with senior managerial responsibility in a business organization.
f. The fulfillment of one's wishes, expectations, or needs, or the pleasure derived from this.
g. A period of time when one has permission to be absent from work or from duty in the armed forces.

## Paragraph 2

8. diverse
9. flexible
10. circumstances
11. aspects
12. encouraging
13. consumed
14. input
h. Particular parts or features of something.
i. Helping or stimulating an activity, state, or view to develop.
j. Ideas or a contribution of work, information, or material.
k. Ready and able to change so as to adapt to different circumstances.
I. Use up a resource like electricity, energy, etc.
m. Facts or conditions connected with or relevant to an event or action.
n. Very different.

## BEFORE READING / LISTENING

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

1. TRUE / FALSE: Read the headline. Guess if $a$-h below are true ( $T$ ) or false ( $F$ ).
a. A 4-day working week was trialed in Japan by Microsoft. T/F
b. The trial took place in the spring of 2018. T/F
c. Employees didn't have to work on Mondays but got paid. T / F
d. Japan is famous for not asking its workers to do overtime. T/F
e. The trial was called the "Work-Life Choice Challenge". T/F
f. Workers were asked to keep meetings to less than 30 minutes. T/F
g. The trial meant the month's electricity bill decreased by $59 \%$. T/F
h. The company will carry out a further experiment in Japan. T/F

## 2. SYNONYM MATCH:

Match the following synonyms. The words in bold are from the news article.

1. trialed
a. main office
2. improvements
b. situation
3. headquarters
c. increased
4. monitored
d. ideas
5. rose
e. advances
6. flexible
f. carry out
7. circumstances
g. adaptable
8. encouraging
h. tested
9. conduct
i. urging
10. input
j. tracked

## 3. PHRASE MATCH: (Sometimes more than one choice is possible.)

1. it successfully trialed
2. at the tech giant's
3. the shorter working week resulted
4. employees expressed their
5. lead to a change in Japan's
6. create an environment where each
7. a diverse and
8. shortening the length
9. choose online chats over
10. Microsoft will conduct
a. employee can choose
b. infamous workplace practices
c. another experiment
d. headquarters in Tokyo
e. flexible way of working
f. in additional benefits
g. face-to-face ones
h. satisfaction with the scheme
i. of meetings
j. a four-day working week

## GAP FILL

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

The technology company Microsoft has said it (1) trialed a four-day working week in Japan, which saw (2) $\qquad$ in workers' productivity and job satisfaction.

The trial took place over the summer at the (3) $\qquad$ giant's headquarters in Tokyo. Employees were given every Friday off as paid (4) $\qquad$ in August. The company monitored the (5) $\qquad$ a three-day weekend would have on workers' performance. Company executives said the shorter working week resulted in (6) $\qquad$ benefits. Productivity rose by 40 per cent and 92 per cent of employees (7) $\qquad$ their satisfaction with the scheme. The trial could lead to a change in Japan's (8) $\qquad$ workplace practices of long hours and lots of overtime.

Microsoft called the trial the Work-Life Choice Challenge. The company said it aimed, "to create an environment where (9) $\qquad$ employee can choose a diverse and (10) way of working according to the circumstances of their work and life". Other (11) of the trial included shortening the length of meetings to a (12) $\qquad$ of 30 minutes and encouraging workers to choose online chats over face-to-face (13) $\qquad$ . There
were additional (14) $\qquad$ to the trial. Microsoft said that 23 per cent less electricity was (15) $\qquad$ and 59 per cent fewer pages were printed compared with August 2018. Microsoft will conduct another experiment in Japan later this year and has asked employees for their (16) $\qquad$ _.
tech
effects
successfully
infamous
additional
leave
expressed
improvements
flexible
advantages
maximum
input
aspects
consumed
each
ones

## LISTENING - Guess the answers. Listen to check.

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.htmI

1) The trial took place over the summer at $\qquad$ headquarters
a. the tech giant's
b. the tech ogre's
c. the tech fairy's
d. the tech spirit's
2) Employees were given every Friday off $\qquad$
a. as paid leaves
b. as paid leaver
c. as paid leaving
d. as paid leave
3) Company executives said the shorter working week $\qquad$ benefits
a. resulted in addition
b. resulted in additional
c. resulted in addition all
d. resulted in add diction
4) 92 per cent of employees expressed their satisfaction $\qquad$
a. on the scheme
b. to the scheme
c. with the scheme
d. of the scheme
5) The trial could lead to a change in Japan's $\qquad$ practices
a. famous workplace
b. famously workplace
c. infamous workplace
d. infer mouse workplace
6) The company said it aimed, "to create an environment where each $\qquad$
a. employees can choose
b. employed can choose
c. employee can choose
d. employer can choose
7) a diverse and flexible way of working $\qquad$ circumstances
a. according to the
b. according of the
c. according at the
d. according that the
8) encouraging workers to choose online chats over $\qquad$
a. mouth-to-face ones
b. face-to-mouth one
c. face-to-face one
d. face-to-face ones
9) consumed and 59 per cent fewer pages were printed $\qquad$ August
a. compares with
b. compared with
c. comparison with
d. comparing with
10) in Japan later this year and has asked employees $\qquad$
a. for there input
b. for their imp put
c. for their imp putt
d. for their input

## LISTENING - Listen and fill in the gaps

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

The technology company Microsoft has (1) ___ trialed a four-day working week in Japan, which saw improvements in workers' productivity and job satisfaction. The (2) $\qquad$ over the summer at the tech giant's headquarters in Tokyo. Employees were given every Friday off (3) $\qquad$ in August. The company monitored the effects a three-day weekend would have on workers' performance. Company executives said the shorter working week (4) $\qquad$ benefits. Productivity rose by 40 per cent and 92 per cent of employees expressed their satisfaction (5) $\qquad$ . The trial could lead to a change in Japan's infamous workplace practices of long hours and (6) $\qquad$ .

Microsoft (7) $\qquad$ the Work-Life Choice Challenge. The company said it aimed, "to create an environment where each employee can choose a (8) ___ way of working according to the circumstances of their work and life". Other (9) $\qquad$ trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to (10) $\qquad$ over face-to-face ones.

There were additional advantages to the trial. Microsoft said that 23 per cent less electricity (11) $\qquad$ 59 per cent fewer pages were printed compared with August 2018. Microsoft will conduct another experiment in Japan later this year and has asked employees (12) $\qquad$ .

## COMPREHENSION QUESTIONS

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

1. What is the name of the company that conducted the trial?
2. When did the trial take place?
3. What day of the week did the employees have off?
4. By how much did productivity rise?
5. What did the article say Japan's workplace practices were?
6. What was the trial called?
7. What were workers urged to spend no longer than 30 minutes doing?
8. By how much did the company's electricity bill fall?
9. What fell by 59 per cent?
10. What will employees be asked for ahead of the next trial?

## MULTIPLE CHOICE - QUIZ

1) What is the name of the company that conducted the trial?
a) Chanel
b) Google
c) Apple
d) Microsoft
2) When did the trial take place?
a) in April
b) over the summer
c) last month
d) last winter
3) What day of the week did the employees have off?
a) Wednesdays
b) Mondays
c) Fridays
d) it was their choice
4) By how much did productivity rise?
a) $40 \%$
b) $30 \%$
c) $50 \%$
d) $70 \%$
5) What did the article say Japan's workplace practices were?
a) rigorous
b) established
c) infamous
d) amazing
6) What was the trial called?
a) Challenge-Life Choice Work
b) Work-Life Choice Challenge
c) Life-Work Choice Challenge
d) Work-Life Challenge Choice
7) What were workers urged to spend no longer than 30 minutes doing?
a) overtime
b) making phone calls
c) commuting
d) having meetings
8) By how much did the company's electricity bill fall?
a) $23 \%$
b) $25 \%$
c) $21 \%$
d) $27 \%$
9) What fell by 59 per cent?
a) waste
b) stress levels
c) the number of pages printed
d) the number of staff quitting
10) What will employees be asked for ahead of the next trial?
a) their weight
b) their input
c) their blood pressure level
d) their preferred day off

## ROLE PLAY

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

## Role A - Microsoft

You think Microsoft is the best company to work for. Tell the others three reasons why. Tell them what is wrong with their companies. Also, tell the others which is the worst of these (and why): McDonald's, Barcelona FC or Greenpeace.

## Role B - McDonald's

You think McDonald's is the best company to work for. Tell the others three reasons why. Tell them what is wrong with their companies. Also, tell the others which is the worst of these (and why): Microsoft, Barcelona FC or Greenpeace.

## Role C - Barcelona FC

You think Barcelona FC is the best company to work for. Tell the others three reasons why. Tell them what is wrong with their companies. Also, tell the others which is the worst of these (and why): McDonald's, Microsoft or Greenpeace.

## Role D - Greenpeace

You think Greenpeace is the best company to work for. Tell the others three reasons why. Tell them what is wrong with their companies. Also, tell the others which is the worst of these (and why): McDonald's, Barcelona FC or Microsoft.

## AFTER READING / LISTENING

1. WORD SEARCH: Look in your dictionary / computer to find collocates, other meanings, information, synonyms ... for the words 'work' and 'week'.

| work | week |
| :--- | :--- |
|  |  |

- Share your findings with your partners.
- Make questions using the words you found.
- Ask your partner / group your questions.

2. ARTICLE QUESTIONS: Look back at the article and write down some questions you would like to ask the class about the text.

- Share your questions with other classmates / groups.
- Ask your partner / group your questions.

3. GAP FILL: In pairs / groups, compare your answers to this exercise. Check your answers. Talk about the words from the activity. Were they new, interesting, worth learning...?
4. VOCABULARY: Circle any words you do not understand. In groups, pool unknown words and use dictionaries to find their meanings.
5. TEST EACH OTHER: Look at the words below. With your partner, try to recall how they were used in the text:

- technology
- saw
- giant
- weekend
- 40
- lots
- aimed
- life
- length
- chats
- 59
- input


## WORKING SURVEY

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

Write five GOOD questions about working in the table. Do this in pairs. Each student must write the questions on his / her own paper.
When you have finished, interview other students. Write down their answers.

|  | STUDENT 1 | STUDENT 2 | STUDENT 3 |
| :--- | :--- | :--- | :--- |
| Q.1. |  |  |  |
| Q.2. |  |  |  |
| Q.3. |  |  |  |
| Q.4. |  |  |  |

- Now return to your original partner and share and talk about what you found out. Change partners often.
- Make mini-presentations to other groups on your findings.


## WORKING DISCUSSION

STUDENT A's QUESTIONS (Do not show these to student B)

1. What did you think when you read the headline?
2. What images are in your mind when you hear the word 'work'?
3. How hard do you work?
4. How productive are you?
5. Is a four-day working week a good idea?
6. How satisfied are you with your job?
7. How important is job satisfaction?
8. Why might productivity rise with a shorter working week?
9. Would a four-day working week work for every company?
10. What is overtime like in your country?

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## WORKING DISCUSSION

STUDENT B's QUESTIONS (Do not show these to student A)
11. Did you like reading this article? Why/not?
12. What do you think of when you hear the word 'week'?
13. What do you think about what you read?
14. What are your ideal working conditions?
15. What do you think of long meetings?
16. Are online chats better than face-to-face chats?
17. How might a shorter working week be good for the environment?
18. What do you think of Microsoft?
19. What do you think of working?
20. What questions would you like to ask the Microsoft bosses?

## DISCUSSION (Write your own questions)

STUDENT A's QUESTIONS (Do not show these to student B)
1.
2. $\qquad$
3. $\qquad$
4. $\qquad$
5. $\qquad$
6. $\qquad$
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## DISCUSSION (Write your own questions)

STUDENT B's QUESTIONS (Do not show these to student A)
1.
2. $\qquad$
3. $\qquad$
4. $\qquad$
5. $\qquad$
6. $\qquad$

## LANGUAGE - CLOZE

The technology company Microsoft has said it (1) $\qquad$ trialed a four-day working week in Japan, which saw improvements (2) $\qquad$ workers' productivity and job satisfaction. The trial took place over the summer at the tech (3) $\qquad$ headquarters in Tokyo. Employees were given every Friday off as paid (4) $\qquad$ in August. The company monitored the effects a three-day weekend would have on workers' performance. Company executives said the shorter working week resulted (5) $\qquad$ additional benefits. Productivity rose by 40 per cent and 92 per cent of employees expressed their satisfaction with the scheme. The trial could lead to a change in Japan's (6) $\qquad$ workplace practices of long hours and lots of overtime.

Microsoft called the trial the Work-Life Choice Challenge. The company said it aimed, "to create an environment where (7) $\qquad$ employee can choose a diverse and flexible way of working according to the (8) $\qquad$ of their work and life". Other aspects of the trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to choose online chats (9) $\qquad$ face-to-face ones. There were additional advantages to the trial. Microsoft said that 23 per cent less electricity was (10) $\qquad$ and 59 per cent fewer pages were printed compared (11) $\qquad$ August 2018. Microsoft will conduct another experiment in Japan later this year and has asked employees for their (12) $\qquad$ .

## Put the correct words from the table below in the above article.

| 1. | (a) | successes | (b) | success | (c) | successful | (d) | successfully |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2. | (a) | on | (b) | as | (c) | at | (d) | in |
| 3. | (a) | ghost's | (b) | giant's | (c) | ogre's | (d) | spirit's |
| 4. | (a) | levity | (b) | leaven | (c) | leave | (d) | lever |
| 5. | (a) | by | (b) | of | (c) | in | (d) | to |
| 6. | (a) | infamous | (b) | posthumous | (c) | anonymous | (d) | mousy |
| 7. | (a) | per | (b) | each | (c) | all | (d) | whole |
| 8. | (a) | circumstances | (b) | circumference | (c) | cucumber | (d) | circumnavigates |
| 9. | (a) | under | (b) | over | (c) | through | (d) | though |
| 10. | (a) | consumes | (b) | consumer | (c) | consumed | (d) | consumption |
| 11. | (a) | by | (b) | at | (c) | with | (d) | of |
| 12. | (a) | strain | (b) | adapt | (c) | plug | (d) | input |

## SPELLING

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

## Paragraph 1

1. the tech giant's treurdqahsea
2. moietnrod the effects
3. Company sxecteivue
4. additional inetbfse
5. satisfaction with the eechms
6. Japan's fonsauim workplace practices

## Paragraph 2

7. create an vntmnineero
8. a eidresv and flexible way
9. cgroadcni to the circumstances
10. Other etsscap of the trial
11. gunoagrecin workers to choose
12. conduct another rmpeeetnxi

## PUT THE TEXT BACK TOGETHER

## Number these lines in the correct order.

( ) environment where each employee can choose a diverse and flexible way of working according to the
( ) in workers' productivity and job satisfaction. The trial took place over the summer at the tech giant's
( 1 ) The technology company Microsoft has said it successfully trialed a four-day working week in Japan, which saw improvements
( ) advantages to the trial. Microsoft said that 23 per cent less electricity was consumed and 59 per cent fewer
( ) pages were printed compared with August 2018. Microsoft will conduct another
( ) employees expressed their satisfaction with the scheme. The trial could lead to a
( ) Microsoft called the trial the Work-Life Choice Challenge. The company said it aimed, "to create an
( ) weekend would have on workers' performance. Company executives said the shorter working week
( ) resulted in additional benefits. Productivity rose by 40 per cent and 92 per cent of
( ) of 30 minutes and encouraging workers to choose online chats over face-to-face ones. There were additional
( ) headquarters in Tokyo. Employees were given every Friday off as paid leave in August. The company monitored the effects a threeday
( ) change in Japan's infamous workplace practices of long hours and lots of overtime.
( ) experiment in Japan later this year and has asked employees for their input.
( ) circumstances of their work and life". Other aspects of the trial included shortening the length of meetings to a maximum

## PUT THE WORDS IN THE RIGHT ORDER

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.htm

1. took place over The the trial summer.
2. Friday every leave . off got as paid Employees
3. three-day have . weekend a effects Monitored the would
4. in week The working benefits . shorter resulted additional
5. change workplace A infamous Japan's practices . in
6. an environment employee where each choose . can Create
7. circumstances according the Working their life . to of
8. the meetings . The trial of included shortening length
9. the trial . There additional advantages were to
10. year . later this Japan Conduct in another experiment

## CIRCLE THE CORRECT WORD (20 PAIRS)

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

The technology company Microsoft has said it successfully trailed / trialed a four-day working week in Japan, which saw / viewed improvements in workers' productivity and job satisfaction. The trial took place over the summer at the tech ogre's / giant's headquarters in Tokyo. Employees were given every Friday off as paid arrive / leave in August. The company monitored the affects / effects a three-day weekend would have on / in workers' performance. Company executives said the shorter / shorten working week resulted in additional benefits. Productivity rose / arose by 40 per cent and 92 per cent of employees expressed their satisfied / satisfaction with the scheme. The trial could lead to a change in Japan's infamy / infamous workplace practices of long hours and lots of overtime.

Microsoft called the trial the Work-Life Choice Challenge. The company said it target / aimed, "to create an environment which / where each employee can choose a diversion / diverse and flexible way of working accordance / according to the circumstances of their work and life / live". Other aspects of the trial included shortening the length / longing of meetings to a maximum of 30 minutes and encouraging workers to choose online chats over face-toface one / ones. There were additional advantages to / on the trial. Microsoft said that 23 per cent less electricity was eaten / consumed and 59 per cent fewer pages were printed compared with August 2018. Microsoft will conduct another experiment in Japan later this year and has asked employees for their input / spurt.

## Talk about the connection between each pair of words in italics, and why the correct word is correct.

## INSERT THE VOWELS ( $\mathbf{a}, \mathbf{e}, \mathbf{i}, \mathbf{o}, \mathbf{u}$ )

$T h_{-} t_{-} c h n_{-} l_{-} g y \quad c_{-} m p_{-} n y M_{-} c r_{-} s_{-} f t \quad h_{-} s \quad s_{-} d$

 $w_{-} r k_{-} r s^{\prime} \quad p r_{-} d_{-} c t_{-} v_{-} t y \sum_{-} d \quad j_{-} b s_{-} t \_s f_{-} c t_{-} n$.

 $I_{-} y_{--} s \quad w_{-} r_{-} g_{-} v_{-} n v_{-} v_{-} y \quad F r_{-} d_{-} y \quad_{-} f f_{-} s \quad p_{--} d \quad I_{--}$ $v_{-} n \quad A_{-} g_{-} s t . \quad T h_{-} c_{-} m p_{-} n y \quad m_{-} n_{-} t r_{-} d \quad t h_{-} f f_{-} c$ $t s L_{-} t h r_{--}-d_{-} y \quad w_{--} k_{-} n d \quad w_{--} l d h_{-} v_{-} n \quad w_{-} r$ $k_{-} r s^{\prime} \quad p_{-} r f_{-} r m_{-} n c_{-} . \quad C_{-} m p_{-} n y y_{-} x_{-} c_{-} t_{-} v_{-} s s_{-} d \quad t$ $h_{-} s h_{-} r t_{-} r \quad w_{-} r k_{-} n g w_{--} k \quad r_{-} s_{-} l t_{-} d \quad n \quad{ }_{-} d^{d} d_{-}$

 $h_{-} r s_{-} t \_s f_{-} c t_{-} n \quad w_{-} t h \quad t h_{-} s c h m_{-}$. Th$h_{-} t r_{-}$

 _ $v_{-} r t_{-} m_{-}$.
$M_{-} c r_{-} s_{-} f t \quad c_{-} l I_{-} d \quad t h_{-} t r_{--} l h_{-} W_{-} r k-L_{-} f C_{-} C$

 $c_{-} n \quad c h_{-} s_{-} d_{-} v_{-} r s_{-} n d f_{-} x_{-} b l_{-} w_{-} y ~_{-} f \quad w_{-} r$


 $t_{-} m_{-} x_{-} m_{-} m \int_{-} \quad 30 \quad m_{-} n_{-} t_{-} s_{-} n d c_{-} n c_{-} r_{-} g_{-} n g$ $w_{-} r k_{-} r s t_{-} c h_{-} s_{-} n l_{-} n_{-} c h_{-} t s v_{-} r f_{-} c_{-} t_{-}$ $f_{-} c_{-} n_{-} s$. $T h_{-} r_{-} w_{-} r_{-} d_{-} d_{-} t_{-} n_{-} l{ }_{-} d v_{-} n t_{-} g_{-} s t_{-} t$ $h_{-} t r_{-} l . M_{-} c r_{-} s_{-} f t \quad s_{--} d \quad t h_{-} t 23 \quad p_{-} r c_{-} n t$
 t f_w_r p_g_s $w_{-} r_{-} p r_{-} n t_{-} d \quad c_{-} m \quad p_{-} r_{-} d \quad w_{-} t h$

 _s $\mathrm{k}_{-} \mathrm{d} \quad \mathrm{m} \mathrm{p} \mathrm{l}_{-} \mathrm{y}_{-} \mathrm{s} \mathrm{f}_{-} \mathrm{r} \quad \mathrm{t} \mathrm{h}_{-} \mathrm{r} \mathrm{H}_{-} \mathrm{n} \mathrm{p}_{-} \mathrm{t}$.

## PUNCTUATE THE TEXT AND ADD CAPITALS

the technology company microsoft has said it successfully trialed a fourday working week in japan which saw improvements in workers productivity and job satisfaction the trial took place over the summer at the tech giants headquarters in tokyo employees were given every friday off as paid leave in august the company monitored the effects a threeday weekend would have on workers performance company executives said the shorter working week resulted in additional benefits productivity rose by 40 per cent and 92 per cent of employees expressed their satisfaction with the scheme the trial could lead to a change in japans infamous workplace practices of long hours and lots of overtime
microsoft called the trial the worklife choice challenge the company said it aimed to create an environment where each employee can choose a diverse and flexible way of working according to the circumstances of their work and life other aspects of the trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to choose online chats over facetoface ones there were additional advantages to the trial microsoft said that 23 per cent less electricity was consumed and 59 per cent fewer pages were printed compared with august 2018 microsoft will conduct another experiment in japan later this year and has asked employees for their input

## PUT A SLASH ( / ) WHERE THE SPACES ARE

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html
ThetechnologycompanyMicrosofthassaiditsuccessfullytrialedafourdayworkingweekinJapan,whichsawimprovementsinworkers'produc tivityandjobsatisfaction.Thetrialtookplaceoverthesummeratthetech giant'sheadquartersinTokyo.EmployeesweregiveneveryFridayoffas paidleaveinAugust.Thecompanymonitoredtheeffectsathree-daywe ekendwouldhaveonworkers'performance.Companyexecutivessaidt heshorterworkingweekresultedinadditionalbenefits.Productivityros eby40percentand92percentofemployeesexpressedtheirsatisfaction withthescheme.ThetrialcouldleadtoachangeinJapan'sinfamouswork placepracticesoflonghoursandlotsofovertime.Microsoftcalledthetria ItheWork-LifeChoiceChallenge.Thecompanysaiditaimed,"tocreatea nenvironmentwhereeachemployeecanchooseadiverseandflexiblew ayofworkingaccordingtothecircumstancesoftheirworkandlife".Othe raspectsofthetrialincludedshorteningthelengthofmeetingstoamaxi mumof30minutesandencouragingworkerstochooseonlinechatsover face-to-faceones.Therewereadditionaladvantagestothetrial.Micro softsaidthat23percentlesselectricitywasconsumedand59percentfe werpageswereprintedcomparedwithAugust2018.Microsoftwillcond uctanotherexperimentinJapanlaterthisyearandhasaskedemployees fortheirinput.

## FREE WRITING

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.htmI

Write about working for 10 minutes. Comment on your partner's paper.
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## ACADEMIC WRITING

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

No one should have to work more than four days a week. Discuss.
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## HOMEWORK

1. VOCABULARY EXTENSION: Choose several of the words from the text. Use a dictionary or Google's search field (or another search engine) to build up more associations / collocations of each word.
2. INTERNET: Search the Internet and find out more about this news story. Share what you discover with your partner(s) in the next lesson.
3. WORKING: Make a poster about working. Show your work to your classmates in the next lesson. Did you all have similar things?
4. 4-DAY WEEK: Write a magazine article about a 4-day working week. Include imaginary interviews with people who are for and against this.

Read what you wrote to your classmates in the next lesson. Write down any new words and expressions you hear from your partner(s).
5. WHAT HAPPENED NEXT? Write a newspaper article about the next stage in this news story. Read what you wrote to your classmates in the next lesson. Give each other feedback on your articles.
6. LETTER: Write a letter to an expert on working. Ask him/her three questions about it. Give him/her three of your ideas on how to make the working week better. Read your letter to your partner(s) in your next lesson. Your partner(s) will answer your questions.

## ANSWERS

## VOCABULARY (p.4)

| 1. | d | 2. | f | 3. | b | 4. | g | 5. | c | 6. | e | 7. | a |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 8. | n | 9. | k | 10. | m | 11. | h | 12. | i | 13. | l | 14. | j |

## TRUE / FALSE (p.5)

a T
b $F$
C F
d $F$
e T
f T
g $F$
h T

## SYNONYM MATCH (p.5)

1. trialed
2. improvements
3. headquarters
4. monitored
5. rose
6. flexible
7. circumstances
8. encouraging
9. conduct
10. input

## COMPREHENSION QUESTIONS (p.9)

1. Microsoft
2. Over the summer
3. Fridays
4. $40 \%$
5. Infamous
6. The Work-Life Choice Challenge
7. Having meetings
8. $23 \%$
9. The number of pages printed
10. Their input

## WORDS IN THE RIGHT ORDER (p.20)

1. The trial took place over the summer.
2. Employees got every Friday off as paid leave.
3. Monitored the effects a three-day weekend would have.
4. The shorter working week resulted in additional benefits.
5. A change in Japan's infamous workplace practices.
6. Create an environment where each employee can choose
7. Working according to the circumstances of their life.
8. The trial included shortening the length of meetings.
9. There were additional advantages to the trial.
10. Conduct another experiment in Japan later this year.

MULTIPLE CHOICE - QUIZ (p.10)

1. d 2. b
2. c
3. a 5. c
4. b
5. d
6. a
7. c 10. b

## ALL OTHER EXERCISES

Please check for yourself by looking at the Article on page 2.
(It's good for your English ;-)


[^0]:    Sources: https://www.businessinsider.com/microsoft-japan-4-day-workweek-40-per cent-increase-in-productivity-2019-11
    https://edition.cnn.com/2019/11/04/tech/microsoft-japan-workweek-productivity/
    https://news.yahoo.com/microsofts-japanese-division-switched-4-123757914.html

