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Level 6 - 7th November, 2019

A 4-day work week in Japan increased productivity

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https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

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Please try Levels 4 and 5 (they are easier).

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THE ARTICLE

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

The technology company Microsoft has said it successfully trialed a four-day working week in Japan, which saw improvements in workers' productivity and job satisfaction. The trial took place over the summer at the tech giant's headquarters in Tokyo. Employees were given every Friday off as paid leave in August. The company monitored the effects a three-day weekend would have on workers' performance. Company executives said the shorter working week resulted in additional benefits. Productivity rose by 40 per cent and 92 per cent of employees expressed their satisfaction with the scheme. The trial could lead to a change in Japan's infamous workplace practices of long hours and lots of overtime.

Microsoft called the trial the Work-Life Choice Challenge. The company said it aimed, "to create an environment where each employee can choose a diverse and flexible way of working according to the circumstances of their work and life". Other aspects of the trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to choose online chats over face-to-face ones. There were additional advantages to the trial. Microsoft said that 23 per cent less electricity was consumed and 59 per cent fewer pages were printed compared with August 2018. Microsoft will conduct another experiment in Japan later this year and has asked employees for their input.

Sources: https://www.**businessinsider.com**/microsoft-japan-4-day-workweek-40-per

cent-increase-in-

productivity-2019-11

https://edition.cnn.com/2019/11/04/tech/microsoft-japan-workweek-productivity/https://news.yahoo.com/microsofts-japanese-division-switched-4-123757914.html

WARM-UPS

- **1. WORKING:** Students walk around the class and talk to other students about working. Change partners often and share your findings.
- **2. CHAT:** In pairs / groups, talk about these topics or words from the article. What will the article say about them? What can you say about these words and your life?

technology / Microsoft / trial / improvement / headquarters / employees / benefits / environment / diverse / flexible / face-to-face / meetings / electricity / printed / Japan

Have a chat about the topics you liked. Change topics and partners frequently.

- **3. LONGER WEEKENDS:** Students A **strongly** believe we should all have longer weekends; Students B **strongly** believe two-day weekends are best. Change partners again and talk about your conversations.
- **4. BENEFITS:** Who are these benefits good and bad for and why? Complete this table with your partner(s). Change partners often and share what you wrote.

| | Good for the Company | Bad for the Company | Good for the Workers | Bad for the Workers |
|---------------|-------------------------|------------------------|-------------------------|------------------------|
| Long weekends | | | | |
| Bonuses | | | | |
| Company car | | | | |
| Shares | | | | |
| Free lunches | | | | |
| Uniform | | | | |

- **5. WORKERS:** Spend one minute writing down all of the different words you associate with the word "workers". Share your words with your partner(s) and talk about them. Together, put the words into different categories.
- **6. COMPANIES:** Rank these with your partner. Put the best companies to work for at the top. Change partners often and share your rankings.

Microsoft

Apple

McDonald's

Starbucks

Ferrari

Chanel

Barcelona

Greenpeace

VOCABULARY MATCHING

Paragraph 1

- 1. trialed a. Well known for some bad quality or action.
- satisfaction
 b. The place or building serving as the managerial and administrative center of an organization.
- 3. headquarters c. Looked at and checked the progress or quality of something over a period of time.
- 4. leave d. Tested a new product or process to assess its suitability or performance.
- 5. monitored e. A person with senior managerial responsibility in a business organization.
- 6. executive f. The fulfillment of one's wishes, expectations, or needs, or the pleasure derived from this.
- 7. infamous 9. A period of time when one has permission to be absent from work or from duty in the armed forces.

Paragraph 2

- 8. diverse h. Particular parts or features of something.
- 9. flexible i. Helping or stimulating an activity, state, or view to develop.
- 10. circumstances j. Ideas or a contribution of work, information, or material.
- 11. aspects k. Ready and able to change so as to adapt to different circumstances.
- 12. encouraging I. Use up a resource like electricity, energy, etc.
- 13. consumed m. Facts or conditions connected with or relevant to an event or action.
- 14. input n. Very different.

BEFORE READING / LISTENING

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

1. TRUE / FALSE: Read the headline. Guess if a-h below are true (T) or false (F).

- a. A 4-day working week was trialed in Japan by Microsoft. **T/F**
- b. The trial took place in the spring of 2018. **T/F**
- c. Employees didn't have to work on Mondays but got paid. T / F
- d. Japan is famous for not asking its workers to do overtime. T / F
- e. The trial was called the "Work-Life Choice Challenge". T / F
- f. Workers were asked to keep meetings to less than 30 minutes. T / F
- g. The trial meant the month's electricity bill decreased by 59%. T / F
- h. The company will carry out a further experiment in Japan. T / F

2. SYNONYM MATCH:

Match the following synonyms. The words in **bold** are from the news article.

- 1. trialed
- 2. improvements
- 3. headquarters
- 4. monitored
- 5. rose
- 6. flexible
- 7. circumstances
- 8. encouraging
- 9. conduct
- 10. input

- a. main office
- b. situation
- c. increased
- d. ideas
- e. advances
- f. carry out
- q. adaptable
- h. tested
- i. urging
- i. tracked

3. PHRASE MATCH: (Sometimes more than one choice is possible.)

- 1. it successfully trialed
- 2. at the tech giant's
- 3. the shorter working week resulted
- 4. employees expressed their
- 5. lead to a change in Japan's
- 6. create an environment where each
- 7. a diverse and
- 8. shortening the length
- 9. choose online chats over
- 10. Microsoft will conduct

- a. employee can choose
- b. infamous workplace practices
- c. another experiment
- d. headquarters in Tokyo
- e. flexible way of working
- f. in additional benefits
- g. face-to-face ones
- h. satisfaction with the scheme
- i. of meetings
- j. a four-day working week

GAP FILL

| The technology company Microsoft has said it (1) | tech |
|---|------------------------|
| trialed a four-day working week in Japan, which saw | effects |
| (2) in workers' productivity and job satisfaction. The trial took place over the summer at the (3) | successfully |
| giant's headquarters in Tokyo. Employees were given every | infamous |
| | additional |
| Friday off as paid (4) in August. The company | |
| monitored the (5) a three-day weekend would | leave |
| have on workers' performance. Company executives said the | expressed |
| shorter working week resulted in (6) benefits. Productivity rose by 40 per cent and 92 per cent of employees | improvements |
| (7) their satisfaction with the scheme. The trial | |
| could lead to a change in Japan's (8) workplace | |
| practices of long hours and lots of overtime. | |
| Microsoft called the trial the Work-Life Choice Challenge. The company said it aimed, "to create an environment where | flexible advantages |
| (9) employee can choose a diverse and | maximum |
| (10) way of working according to the | input |
| circumstances of their work and life". Other (11) | прис |
| of the trial included shortening the length of meetings to a | aspects |
| (12) of 30 minutes and encouraging workers to | consumed |
| choose online chats over face-to-face (13) There | each |
| were additional (14) to the trial. Microsoft said | ones |
| that 23 per cent less electricity was (15) and 59 | ones |
| per cent fewer pages were printed compared with August 2018. | |
| Microsoft will conduct another experiment in Japan later this | |
| year and has asked employees for their (16) | |

LISTENING — Guess the answers. Listen to check.

| 1) | The trial took place over the summer at headquarters a. the tech giant's b. the tech ogre's c. the tech fairy's d. the tech spirit's |
|-----|--|
| 2) | Employees were given every Friday off a. as paid leaves b. as paid leaver c. as paid leaving d. as paid leave |
| 3) | Company executives said the shorter working week benefits a. resulted in addition b. resulted in additional c. resulted in addition all d. resulted in add diction |
| 4) | 92 per cent of employees expressed their satisfaction a. on the scheme b. to the scheme c. with the scheme d. of the scheme |
| 5) | The trial could lead to a change in Japan's practices a. famous workplace b. famously workplace c. infamous workplace d. infer mouse workplace |
| 6) | The company said it aimed, "to create an environment where eacha. employees can choose b. employed can choose c. employee can choose d. employer can choose |
| 7) | a diverse and flexible way of working circumstances a. according to the b. according of the c. according at the d. according that the |
| 8) | encouraging workers to choose online chats over a. mouth-to-face ones b. face-to-mouth one c. face-to-face one d. face-to-face ones |
| 9) | consumed and 59 per cent fewer pages were printed August a. compares with b. compared with c. comparison with d. comparing with |
| 10) |) in Japan later this year and has asked employees |
| | a. for there input |
| | b. for their imp putc. for their imp putt |
| | d. for their input |

LISTENING – Listen and fill in the gaps

| The technology company Microsoft has (1) trialed a |
|---|
| four-day working week in Japan, which saw improvements in workers' |
| productivity and job satisfaction. The (2) over the |
| summer at the tech giant's headquarters in Tokyo. Employees were given |
| every Friday off (3) in August. The company |
| monitored the effects a three-day weekend would have on workers' |
| performance. Company executives said the shorter working week |
| (4) benefits. Productivity rose by 40 per cent and 92 |
| per cent of employees expressed their satisfaction |
| (5) The trial could lead to a change in Japan's |
| infamous workplace practices of long hours and (6) |
| |
| Microsoft (7) the Work-Life Choice Challenge. The |
| company said it aimed, "to create an environment where each employee can |
| |
| company said it aimed, "to create an environment where each employee can choose a (8) way of working according to the |
| company said it aimed, "to create an environment where each employee can choose a (8) way of working according to the circumstances of their work and life". Other (9) trial |
| company said it aimed, "to create an environment where each employee can choose a (8) way of working according to the circumstances of their work and life". Other (9) trial included shortening the length of meetings to a maximum of 30 minutes and |
| company said it aimed, "to create an environment where each employee can choose a (8) way of working according to the circumstances of their work and life". Other (9) trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to (10) over face-to-face ones. There were additional advantages to the trial. Microsoft said that 23 per cent |
| company said it aimed, "to create an environment where each employee can choose a (8) way of working according to the circumstances of their work and life". Other (9) trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to (10) over face-to-face ones. There were additional advantages to the trial. Microsoft said that 23 per cent |
| company said it aimed, "to create an environment where each employee can choose a (8) way of working according to the circumstances of their work and life". Other (9) trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to (10) over face-to-face ones. There were additional advantages to the trial. Microsoft said that 23 per cent less electricity (11) 59 per cent fewer pages were |

COMPREHENSION QUESTIONS

| 1. | What is the name of the company that conducted the trial? |
|-----|---|
| 2. | When did the trial take place? |
| 3. | What day of the week did the employees have off? |
| 4. | By how much did productivity rise? |
| 5. | What did the article say Japan's workplace practices were? |
| 6. | What was the trial called? |
| 7. | What were workers urged to spend no longer than 30 minutes doing? |
| 8. | By how much did the company's electricity bill fall? |
| 9. | What fell by 59 per cent? |
| 10. | What will employees be asked for ahead of the next trial? |

MULTIPLE CHOICE - QUIZ

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

- 1) What is the name of the company that conducted the trial?
- a) Chanel
- b) Google
- c) Apple
- d) Microsoft
- 2) When did the trial take place?
- a) in April
- b) over the summer
- c) last month
- d) last winter
- 3) What day of the week did the employees have off?
- a) Wednesdays
- b) Mondays
- c) Fridays
- d) it was their choice
- 4) By how much did productivity rise?
- a) 40%
- b) 30%
- c) 50%
- d) 70%
- 5) What did the article say Japan's workplace practices were?
- a) rigorous
- b) established
- c) infamous
- d) amazing

- 6) What was the trial called?
- a) Challenge-Life Choice Work
- b) Work-Life Choice Challenge
- c) Life-Work Choice Challenge
- d) Work-Life Challenge Choice
- 7) What were workers urged to spend no longer than 30 minutes doing?
- a) overtime
- b) making phone calls
- c) commuting
- d) having meetings
- 8) By how much did the company's electricity bill fall?
- a) 23%
- b) 25%
- c) 21%
- d) 27%
- 9) What fell by 59 per cent?
- a) waste
- b) stress levels
- c) the number of pages printed
- d) the number of staff quitting
- 10) What will employees be asked for ahead of the next trial?
- a) their weight
- b) their input
- c) their blood pressure level
- d) their preferred day off

ROLE PLAY

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

Role A - Microsoft

You think Microsoft is the best company to work for. Tell the others three reasons why. Tell them what is wrong with their companies. Also, tell the others which is the worst of these (and why): McDonald's, Barcelona FC or Greenpeace.

Role B - McDonald's

You think McDonald's is the best company to work for. Tell the others three reasons why. Tell them what is wrong with their companies. Also, tell the others which is the worst of these (and why): Microsoft, Barcelona FC or Greenpeace.

Role C - Barcelona FC

You think Barcelona FC is the best company to work for. Tell the others three reasons why. Tell them what is wrong with their companies. Also, tell the others which is the worst of these (and why): McDonald's, Microsoft or Greenpeace.

Role D - Greenpeace

You think Greenpeace is the best company to work for. Tell the others three reasons why. Tell them what is wrong with their companies. Also, tell the others which is the worst of these (and why): McDonald's, Barcelona FC or Microsoft.

AFTER READING / LISTENING

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

1. WORD SEARCH: Look in your dictionary / computer to find collocates, other meanings, information, synonyms ... for the words 'work' and 'week'.

| work | week |
|------|------|
| | |
| | |
| | |

- Share your findings with your partners.
- Make questions using the words you found.
- Ask your partner / group your questions.
- **2. ARTICLE QUESTIONS:** Look back at the article and write down some questions you would like to ask the class about the text.
 - Share your questions with other classmates / groups.
 - Ask your partner / group your questions.
- **3. GAP FILL:** In pairs / groups, compare your answers to this exercise. Check your answers. Talk about the words from the activity. Were they new, interesting, worth learning...?
- **4. VOCABULARY:** Circle any words you do not understand. In groups, pool unknown words and use dictionaries to find their meanings.
- **5. TEST EACH OTHER:** Look at the words below. With your partner, try to recall how they were used in the text:

| technology | • aimed |
|--------------------------------|---------|
| • saw | • life |
| • giant | length |
| weekend | • chats |
| • 40 | • 59 |
| • lots | • input |

WORKING SURVEY

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

Write five GOOD questions about working in the table. Do this in pairs. Each student must write the questions on his / her own paper.

When you have finished, interview other students. Write down their answers.

| | STUDENT 1 | STUDENT 2 | STUDENT 3 |
|------|-----------|-----------|-----------|
| Q.1. | | | |
| Q.2. | | | |
| Q.3. | | | |
| Q.4. | | | |
| Q.5. | | | |

- Now return to your original partner and share and talk about what you found out. Change partners often.
- Make mini-presentations to other groups on your findings.

WORKING DISCUSSION

STUDENT A's QUESTIONS (Do not show these to student B)

- 1. What did you think when you read the headline?
- 2. What images are in your mind when you hear the word 'work'?
- 3. How hard do you work?
- 4. How productive are you?
- 5. Is a four-day working week a good idea?
- 6. How satisfied are you with your job?
- 7. How important is job satisfaction?
- 8. Why might productivity rise with a shorter working week?
- 9. Would a four-day working week work for every company?
- 10. What is overtime like in your country?

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WORKING DISCUSSION

STUDENT B's QUESTIONS (Do not show these to student A)

- 11. Did you like reading this article? Why/not?
- 12. What do you think of when you hear the word 'week'?
- 13. What do you think about what you read?
- 14. What are your ideal working conditions?
- 15. What do you think of long meetings?
- 16. Are online chats better than face-to-face chats?
- 17. How might a shorter working week be good for the environment?
- 18. What do you think of Microsoft?
- 19. What do you think of working?
- 20. What questions would you like to ask the Microsoft bosses?

DISCUSSION (Write your own questions)

STUDENT A's QUESTIONS (Do not show these to student B)

| vriaht © bre | | | |
|--------------|------------------|-------------------|--|
| ISCU | | ır own questions) | |
| ISCU | | ır own questions) | |
| ISCU | SSION (Write you | ır own questions) | |
| ISCU | SSION (Write you | ır own questions) | |
| ISCU | SSION (Write you | ır own questions) | |
| ISCU | SSION (Write you | ır own questions) | |
| ISCU | SSION (Write you | ır own questions) | |

LANGUAGE - CLOZE

| The technology company Microsoft has said it (1) trialed a four-day working week in Japan, which saw improvements (2) workers' productivity and job satisfaction. The trial took place over the summer at the tech (3) headquarters in Tokyo. Employees were given every Friday off as paid (4) in August. The company monitored the effects a three-day weekend would have on workers' performance. Company executives said the shorter working week resulted (5) additional benefits. Productivity rose by 40 per cent and 92 per cent of employees expressed their satisfaction with the scheme. The trial could lead to a change in Japan's (6) workplace practices of long hours and lots of overtime. | | | | | | | | |
|---|--------|--------------------|-------|--------------------|-------|----------------|-------|----------------------------------|
| Micr | osoft | called the trial t | the W | Vork-Life Choic | e Ch | allenge. The c | ompa | any said it aimed, |
| "to | create | e an environme | ent v | where (7) | em | ployee can c | hoos | e a diverse and |
| flexi | ble w | ay of working | acco | ording to the (| 8) | of their v | vork | and life". Other |
| - | | | | _ | _ | _ | | maximum of 30 |
| | | | | | | | | ace-to-face ones. |
| | | | | • | | | | 23 per cent less rinted compared |
| | • | | | • | | | - | a Japan later this |
| year | and | has asked empl | oyee | s for their (12) _ | | | | |
| Put | the c | correct words | from | the table bel | low i | in the above | artio | cle. |
| 1. | (a) | successes | (b) | | | successful | | successfully |
| 2. | (a) | on | (b) | as | (c) | at | (d) | in |
| 3. | (a) | ghost's | (b) | giant's | (c) | ogre's | (d) | spirit's |
| 4. | (a) | levity | (b) | leaven | (c) | leave | (d) | lever |
| 5. | (a) | by | (b) | of | (c) | in | (d) | to |
| 6. | (a) | infamous | (b) | posthumous | (c) | anonymous | (d) | mousy |
| 7. | (a) | per | (b) | each | (c) | all | (d) | whole |
| 8. | (a) | circumstances | (b) | circumference | (c) | cucumber | (d) | circumnavigates |
| 9. | (a) | under | (b) | over | (c) | through | (d) | though |
| 10. | (a) | consumes | (b) | consumer | (c) | consumed | (d) | consumption |
| 11. | (a) | by | (b) | at | (c) | with | (d) | of |
| 12. | (a) | strain | (b) | adapt | (c) | plug | (d) | input |
| | | | | | | | | |

SPELLING

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

Paragraph 1

- 1. the tech giant's treurdgahsea
- 2. moietnrod the effects
- 3. Company sxecteivue
- 4. additional inetbfse
- 5. satisfaction with the eechms
- 6. Japan's fonsauim workplace practices

Paragraph 2

- 7. create an vntmnineero
- 8. a eidresv and flexible way
- 9. cgroadcni to the circumstances
- 10. Other etsscap of the trial
- 11. gunoagrecin workers to choose
- 12. conduct another <u>rmpeeetnxi</u>

PUT THE TEXT BACK TOGETHER

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

Number these lines in the correct order.

| (|) | environment where each employee can choose a diverse and flexible way of working according to the |
|---|------------|---|
| (|) | in workers' productivity and job satisfaction. The trial took place over the summer at the tech giant's |
| (| 1) | The technology company Microsoft has said it successfully trialed a four-day working week in Japan, which saw improvements |
| (|) | advantages to the trial. Microsoft said that 23 per cent less electricity was consumed and 59 per cent fewer |
| (|) | pages were printed compared with August 2018. Microsoft will conduct another |
| (|) | employees expressed their satisfaction with the scheme. The trial could lead to a |
| (|) | Microsoft called the trial the Work-Life Choice Challenge. The company said it aimed, "to create an |
| (|) | weekend would have on workers' performance. Company executives said the shorter working week |
| (|) | resulted in additional benefits. Productivity rose by 40 per cent and 92 per cent of |
| (|) | of 30 minutes and encouraging workers to choose online chats over face-to-face ones. There were additional |
| (|) | headquarters in Tokyo. Employees were given every Friday off as paid leave in August. The company monitored the effects a three-day |
| (|) | change in Japan's infamous workplace practices of long hours and lots of overtime. |
| (|) | experiment in Japan later this year and has asked employees for their input. |
| (|) | circumstances of their work and life". Other aspects of the trial included shortening the length of meetings to a maximum |

PUT THE WORDS IN THE RIGHT ORDER

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

- 1. took place over The the trial summer .
- 2. Friday every leave . off got as paid Employees
- 3. three-day have . weekend a effects Monitored the would
- 4. in week The working benefits . shorter resulted additional
- 5. change workplace A infamous Japan's practices . in
- 6. an environment employee where each choose . can Create
- 7. circumstances according the Working their life . to of
- 8. the meetings . The trial of included shortening length
- 9. the trial. There additional advantages were to
- 10. year . later this Japan Conduct in another experiment

CIRCLE THE CORRECT WORD (20 PAIRS)

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

The technology company Microsoft has said it successfully *trailed / trialed* a four-day working week in Japan, which *saw / viewed* improvements in workers' productivity and job satisfaction. The trial took place over the summer at the tech *ogre's / giant's* headquarters in Tokyo. Employees were given every Friday off as paid *arrive / leave* in August. The company monitored the *affects / effects* a three-day weekend would have *on / in* workers' performance. Company executives said the *shorter / shorten* working week resulted in additional benefits. Productivity *rose / arose* by 40 per cent and 92 per cent of employees expressed their *satisfied / satisfaction* with the scheme. The trial could lead to a change in Japan's *infamy / infamous* workplace practices of long hours and lots of overtime.

Microsoft called the trial the Work-Life Choice Challenge. The company said it target / aimed, "to create an environment which / where each employee can choose a diversion / diverse and flexible way of working accordance / according to the circumstances of their work and life / live". Other aspects of the trial included shortening the length / longing of meetings to a maximum of 30 minutes and encouraging workers to choose online chats over face-to-face one / ones. There were additional advantages to / on the trial. Microsoft said that 23 per cent less electricity was eaten / consumed and 59 per cent fewer pages were printed compared with August 2018. Microsoft will conduct another experiment in Japan later this year and has asked employees for their input / spurt.

Talk about the connection between each pair of words in italics, and why the correct word is correct.

INSERT THE VOWELS (a, e, i, o, u)

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

 $Th_t chn_lgy c_mp_ny M_cr_s_ft h_s s_d$ _t s_c c_s s f_l l y t r__ l_d _ f__ r - d_y w_r k_n g $w__ \ k \ _n \ J_p_n \ , \quad w \ h_c \ h \quad s_w \ _m \ p \ r_v_m_n \ t \ s \ _n$ $w_r \ k_r \ s \ ' \quad p \ r_d_c \ t_v_t \ y \quad _n \ d \quad j_b \quad s_t_s \ f_c \ t__ \ n \ .$ Th_ tr__ l t__ k p l_c_ _v_r th_ s_m m_r _t th_ t_ch $g_n t's h_d q_r t_rs_n T_k y_. Emp$ $l_y_s w_r g_v_n v_r y F_r d_y f_f s p_d l__$ v_ n A_g_s t. T h_ c_m p_n y m_n_t_r_d t h_ _f f_c $ts _ thr_ - d_y w_ k_n d w_ Id h_v_ n w_r$ k_rs' $p_rf_rm_nc_.$ $C_mp_ny_x_ct_v_s$ s_d t $n_I \quad b_n_f_t \; s \; . \quad P \; r_d_c \; t_v_t \; y \quad r_s_ \; \; b \; y \quad 4 \; 0 \quad p_r \quad c_n$ t _nd 92 p_r c_nt _f _mpl_y__ s _x pr_s s_d t l c__ | d | l__ d | t__ c h_n g__ n | J_p_n 's _n f_m__ s w_rkpl_c_pr_ct_c_s_f l_ng h__rs_nd l_ts_f _v_r t_m_.

 $M_c r_s f t c_l l_d t h_t r_l l t h_w_r k - L_f C$ $h__ \ c__ \ C \ h_I \ I_n \ g_. \quad T \ h__ \ c_m \ p_n \ y \quad s__ \ d \ _t \ __ \ m_d \ ,$ "t_cr__t_n _nv_r_nm_nt wh_r_ __ch _mpl_y__ $c_n \quad c \quad h__ \quad s__ \quad d_v_r \quad s__n \quad d \quad f \quad l_x_b \quad l__ \quad w_y \quad _f \quad w_r$ k_ng_cc_rd_ng t_ th_ c_rc_mst_nc_s _f th__ r $w_r k_n d_l f_"$. Oth_r _sp_cts _f th_ tr__ l _ncl_d_d sh_rt_n_ng th_ l_ngth_f m__t_ngs t_{-} $m_{-}x_{-}m_{-}m_{-}$ f 3 0 $m_{-}n_{-}t_{-}s_{-}$ n d $_{-}n_{-}c_{-}$ $r_{-}g_{-}n_{-}g_{-}$ $w_r k_r s t_c h_s s_n l_n c h_t s_v_r f_c_- t_$ f_c_ns . Th_r_ w_r_ _d d_t__ n_l _d v_n t_g_s t_ t $h_t t_l = 1$. $M_c r_s f t s_d t h_t 23 p_r c_n t$ $l_s \ s \ _l_c \ t \ r_c_t \ y \quad w_s \quad c_n \ s_m_d \quad _n \ d \quad 5 \ 9 \quad p_r \quad c_n$ t f_w_r p_g_s $w_r_p_n$ t_d c_m p_r_d w_t h $A_gst 2018.$ $M_cr_sft w_ll c_n d_ct _n_th_r$ $x p_r m_n t_n J_p n l_t r th_s y_r n d h_s$ $_s k_d _m p l_y__s f_r t h__r _n p_t$.

PUNCTUATE THE TEXT AND ADD CAPITALS

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

the technology company microsoft has said it successfully trialed a fourday working week in japan which saw improvements in workers productivity and job satisfaction the trial took place over the summer at the tech giants headquarters in tokyo employees were given every friday off as paid leave in august the company monitored the effects a threeday weekend would have on workers performance company executives said the shorter working week resulted in additional benefits productivity rose by 40 per cent and 92 per cent of employees expressed their satisfaction with the scheme the trial could lead to a change in japans infamous workplace practices of long hours and lots of overtime

microsoft called the trial the worklife choice challenge the company said it aimed to create an environment where each employee can choose a diverse and flexible way of working according to the circumstances of their work and life other aspects of the trial included shortening the length of meetings to a maximum of 30 minutes and encouraging workers to choose online chats over facetoface ones there were additional advantages to the trial microsoft said that 23 per cent less electricity was consumed and 59 per cent fewer pages were printed compared with august 2018 microsoft will conduct another experiment in japan later this year and has asked employees for their input

PUT A SLASH (/) WHERE THE SPACES ARE

From https://breakingnewsenglish.com/1911/191107-4-day-work-week.html

ThetechnologycompanyMicrosofthassaiditsuccessfullytrialedafourdayworkingweekinJapan, which sawim provements in workers' produc tivityandjobsatisfaction. The trial took place over the summer at the tech giant'sheadquartersinTokyo.EmployeesweregiveneveryFridayoffas paidleaveinAugust.Thecompanymonitoredtheeffectsathree-daywe ekendwouldhaveonworkers'performance.Companyexecutivessaidt heshorterworkingweekresultedinadditionalbenefits. Productivityros eby40percentand92percentofemployeesexpressedtheirsatisfaction withthescheme. The trial could lead to a change in Japan's infamous work placepractices of longhours and lots of overtime. Microsoft called the tria ItheWork-LifeChoiceChallenge.Thecompanysaiditaimed,"tocreatea nenvironmentwhereeachemployeecanchooseadiverseandflexiblew ayofworkingaccordingtothecircumstancesoftheirworkandlife". Othe raspectsofthetrialincludedshorteningthelengthofmeetingstoamaxi mumof30minutesandencouragingworkerstochooseonlinechatsover face-to-faceones. Therewere additional advantages to the trial. Micro softsaidthat23percentlesselectricitywasconsumedand59percentfe werpageswereprintedcomparedwithAugust2018.Microsoftwillcond uctanotherexperimentinJapanlaterthisyearandhasaskedemployees fortheirinput.

FREE WRITING

| Write about working for 10 minutes. Comment on your partner's paper. | | | | | |
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ACADEMIC WRITING

| No one should have to work more than four days a week. Discuss. | | | | | |
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HOMEWORK

- **1. VOCABULARY EXTENSION:** Choose several of the words from the text. Use a dictionary or Google's search field (or another search engine) to build up more associations / collocations of each word.
- **2. INTERNET:** Search the Internet and find out more about this news story. Share what you discover with your partner(s) in the next lesson.
- **3. WORKING:** Make a poster about working. Show your work to your classmates in the next lesson. Did you all have similar things?
- **4. 4-DAY WEEK:** Write a magazine article about a 4-day working week. Include imaginary interviews with people who are for and against this.

Read what you wrote to your classmates in the next lesson. Write down any new words and expressions you hear from your partner(s).

- **5. WHAT HAPPENED NEXT?** Write a newspaper article about the next stage in this news story. Read what you wrote to your classmates in the next lesson. Give each other feedback on your articles.
- **6. LETTER:** Write a letter to an expert on working. Ask him/her three questions about it. Give him/her three of your ideas on how to make the working week better. Read your letter to your partner(s) in your next lesson. Your partner(s) will answer your questions.

ANSWERS

VOCABULARY (p.4)

1. 2. f 3. h 4. g 5. С 6. е 7. а 12. 9. h 8. n k 10. m 11. i 13. 1 14. i

TRUE / FALSE (p.5)

a T b F c F d F e T f T g F h T

SYNONYM MATCH (p.5)

trialed tested a. 2. advances improvements b. 3. headquarters main office c. 4. monitored d. tracked 5. rose e. increased 6. flexible f. adaptable 7. circumstances situation q. 8. encouraging h. urging 9. conduct i. carry out 10. input ideas j.

COMPREHENSION QUESTIONS (p.9)

WORDS IN THE RIGHT ORDER (p.20)

| 1. | Microsoft | 1. | The trial took place over the summer. |
|-----|--------------------------------|-----|---|
| 2. | Over the summer | 2. | Employees got every Friday off as paid leave. |
| 3. | Fridays | 3. | Monitored the effects a three-day weekend would have. |
| 4. | 40% | 4. | The shorter working week resulted in additional benefits. |
| 5. | Infamous | 5. | A change in Japan's infamous workplace practices. |
| 6. | The Work-Life Choice Challenge | 6. | Create an environment where each employee can choose. |
| 7. | Having meetings | 7. | Working according to the circumstances of their life. |
| 8. | 23% | 8. | The trial included shortening the length of meetings. |
| 9. | The number of pages printed | 9. | There were additional advantages to the trial. |
| 10. | Their input | 10. | Conduct another experiment in Japan later this |

year.

MULTIPLE CHOICE - QUIZ (p.10)

1. d 2. b 3. c 4. a 5. c 6. b 7. d 8. a 9. c 10. b

ALL OTHER EXERCISES

Please check for yourself by looking at the Article on page 2. (It's good for your English ;-)