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### Level 3 - 9th January, 2020

## Finland gives parents 7-month parental leave

FREE online quizzes, mp3 listening and more for this lesson here:

https://breakingnewsenglish.com/2002/200209-maternity-leave.html

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## Please try Levels 0, 1 and 2 (they are easier).

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#### THE ARTICLE

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

Finland is giving new parents more time to spend with their babies. The Finnish government has decided to give mothers and fathers seven months of parental leave. This means Finland will almost double the amount of its maternity leave and paternity leave. The new Family Leave Policy will give 164 days to each parent. This is about seven months. Parents can also transfer up to 69 of their own days to their partner. This means it is possible for one parent to take nine months of parental leave. For single parents, Finland is giving all 328 days to the mother or father. Finland's current parental leave gives four months for maternity leave, and two months for fathers.

Finland's government said the new rules were necessary to help young families. Finland's Minister of Social Affairs and Health explained why the country is introducing the new rules. She said: "The model guarantees the child a place at the centre of family benefits, and it promotes wellbeing and gender equality." It will also help to increase the country's declining birth rate. The number of babies born in Finland has dropped for the past nine years. Last year, Finland had the lowest number of babies born in the country since 1868. Finland's neighbour Sweden has the most generous leave policy, offering 240 days per parent. The USA has no national paid leave for mothers or fathers.

Sources:

https://edition.cnn.com/2020/02/05/world/finland-parental-leave-policy-trnd/index.html https://www.forbes.com/sites/elanagross/2020/02/06/finlands-female-led-government-gives-menand-women-nearly-seven-months-of-paid-parental-leave https://www.npr.org/2020/02/05/803051237/finlands-women-led-government-has-equalized-

family-leave-7-months-for-each-parent

#### **WARM-UPS**

- **1. PARENTAL LEAVE:** Students walk around the class and talk to other students about parental leave. Change partners often and share your findings.
- **2. CHAT:** In pairs / groups, talk about these topics or words from the article. What will the article say about them? What can you say about these words and your life?

new parents / babies / double / maternity leave / transfer / possible / partner / rules / fathers / government / necessary / guarantee / benefits / gender equality / generous

Have a chat about the topics you liked. Change topics and partners frequently.

- **3. ONE YEAR:** Students A **strongly** believe companies should provide workers one year of paid leave after the birth of their child; Students B **strongly** believe not. Change partners again and talk about your conversations.
- **4. LEAVE:** What do you know about these kinds of leave? How long should they be? Complete this table with your partner(s). Change partners often and share what you wrote.

	What I Know	How Long?
Parental leave		
Sick leave		
Compassionate leave		
Holiday leave		
Study leave		
Jury service		

- **5. BABY:** Spend one minute writing down all of the different words you associate with the word "baby". Share your words with your partner(s) and talk about them. Together, put the words into different categories.
- **6. NEW PARENTS:** Rank these with your partner. Put the best ways of helping new parents at the top. Change partners often and share your rankings.

Money

Babysitting

Free toys

Chats

Paid leave

Education

Help with housework

Nursery

#### **VOCABULARY MATCHING**

#### Paragraph 1

- spend a. Having twice the usual size, quantity, or strength.
- 2. double b. A course of action taken by a government, business, or person.
- 3. amount c. Use time to do something.
- 4. policy d. A person bringing up a child or children without a partner.
- 5. transfer e. Move from one place to another.
- 6. single parent f. Belonging to the present time; happening or being used or done now.
- 7. current g. A quantity of something, especially the total of a thing or things in number, size, value, or extent.

#### Paragraph 2

- 8. necessary h. Showing a readiness to give more of something, as money or time, than is necessary.
- 9. model i. The state of being comfortable, healthy, or happy.
- 10. guarantee j. The state of having the same rights or opportunities regardless of gender.
- 11. wellbeing k. Required to be done, achieved, or present; essential.
- 12. gender equality | A system or thing used as an example to follow or copy.
- 13. declining m. Becoming smaller, fewer, or less; decreasing.
- 14. generous n. A promise that certain conditions will be done.

### **BEFORE READING / LISTENING**

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

#### **1. TRUE / FALSE:** Read the headline. Guess if a-h below are true (T) or false (F).

- a. New parents will have more time to spend with their doctors. T / F
- b. Finland will almost double the current level of parental leave. T / F
- c. One parent can transfer leave days to his/her partner. T / F
- d. Single parents in Finland will be able to take 328 days of parental leave. T / F
- e. The government said the rules were necessary to help employers. **T / F**
- f. The new rules help to promote gender inequality. **T / F**
- g. Finland's birthrate is at its lowest for over a century. **T/F**
- h. The USA has no national paid parental leave. T / F

#### **2. SYNONYM MATCH:** (The words in **bold** are from the news article.)

- 1. leave
- 2. double
- 3. transfer
- 4. single
- 5. current
- 6. necessary
- 7. introducing
- 8. equality
- 9. declining
- 10. generous

- a. needed
- b. pass on
- c. fairness
- d. time off
- e. large
- f. present
- g. falling
- h. increase twofold
- i. starting
- i. unmarried

#### **3. PHRASE MATCH:** (Sometimes more than one choice is possible.)

- 1. giving new parents more time to
- 2. double the amount
- 3. transfer up to 69 of their own days
- 4. it is possible for one parent
- 5. single
- 6. the new rules were necessary
- 7. explained why the country is introducing
- 8. gender
- 9. the country's declining
- 10. Sweden has the most generous

- a. parents
- b. to their partner
- c. equality
- d. of its maternity leave
- e. to help young families
- f. leave policy
- g. spend with their babies
- h. birth rate
- i. the new rules
- j. to take nine months

## **GAP FILL**

Finland is giving new parents more time to (1) with	each
their babies. The Finnish government has decided to give mothers	parental
and fathers seven months of (2) leave. This means	current
Finland will almost double the (3) of its maternity	transfer
leave and paternity leave. The new Family Leave Policy will give	spend
164 days to (4) parent. This is about seven	single
months. Parents can also (5) up to 69 of their	_
(6) days to their partner. This means it is possible	amount
for one parent to take nine months of parental leave. For	own
(7) parents, Finland is giving all 328 days to the	
mother or father. Finland's (8) parental leave gives	
four months for maternity leave, and two months for fathers.	
Finland's government said the new rules were (9)	lowest
Finland's government said the new rules were (9)to help young families. Finland's Minister of Social Affairs and	lowest explained
to help young families. Finland's Minister of Social Affairs and	explained
to help young families. Finland's Minister of Social Affairs and Health (10) why the country is introducing the new	explained national equality
to help young families. Finland's Minister of Social Affairs and Health (10) why the country is introducing the new rules. She said: "The model guarantees the child a place at the	explained national equality necessary
to help young families. Finland's Minister of Social Affairs and Health (10) why the country is introducing the new rules. She said: "The model guarantees the child a place at the centre of family (11), and it promotes wellbeing and	explained national equality necessary generous
to help young families. Finland's Minister of Social Affairs and Health (10) why the country is introducing the new rules. She said: "The model guarantees the child a place at the centre of family (11), and it promotes wellbeing and gender (12)" It will also help to increase the	explained national equality necessary
to help young families. Finland's Minister of Social Affairs and Health (10) why the country is introducing the new rules. She said: "The model guarantees the child a place at the centre of family (11), and it promotes wellbeing and gender (12)" It will also help to increase the country's (13) birth rate. The number of babies	explained national equality necessary generous
to help young families. Finland's Minister of Social Affairs and Health (10) why the country is introducing the new rules. She said: "The model guarantees the child a place at the centre of family (11), and it promotes wellbeing and gender (12)" It will also help to increase the country's (13) birth rate. The number of babies born in Finland has dropped for the past nine years. Last year,	explained national equality necessary generous declining
to help young families. Finland's Minister of Social Affairs and Health (10) why the country is introducing the new rules. She said: "The model guarantees the child a place at the centre of family (11), and it promotes wellbeing and gender (12)" It will also help to increase the country's (13) birth rate. The number of babies born in Finland has dropped for the past nine years. Last year, Finland had the (14) number of babies born in the	explained national equality necessary generous declining

## **LISTENING** — Guess the answers. Listen to check.

1)	Finland is giving new parents more time to babies a. spend with them
	b. spend within their
	c. spend without their
21	d. spend with their
۷)	decided to give mothers and fathers seven months  a. of parent all leave
	b. off parental leave
	c. off parental leaves
21	d. of parental leave
3)	almost double the amount of its maternity leave a. and paternity leave
	b. and paternal leave
	c. and pater natty leave
4)	d. and pater knitting leave
4)	Parents can also transfer up to 69 of their own daysa. to their partners
	b. to their partner
	c. to their partnered
<b>E</b> \	d. to their part nary
5)	Finland's current parental leave gives four monthsa. for mater knitting leave
	b. for maternal knitting leave
	c. for mat eternity leave
6١	d. for maternity leave
O)	Finland's government said the newa. rules were necessarily
	b. rules were necessary
	c. rules were necessitate
71	d. rules were necessaries
/)	explained why the country is introducing a. the newly rules
	b. the knew rules
	c. the anew rules
8)	<ul><li>d. the new rules</li><li>The model guarantees the child a place at the centre</li></ul>
o,	a. of familiar benefits
	b. of family benefits
	<ul><li>c. of familial benefits</li><li>d. of families benefits</li></ul>
9)	It will also help to increase the country's
٥,	a. decline in girth rate
	b. declining birth rate
	<ul><li>c. declining bath rate</li><li>d. declining bathe rate</li></ul>
10	) Finland's neighbour Sweden has the most
_ 5	a. generously leave policy
	b. generosity leave policy
	<ul><li>c. generous leave policy</li><li>d. genius leave policy</li></ul>
	J

## **LISTENING** – Listen and fill in the gaps

Finland is giving new parents more (1) with their
babies. The Finnish government has decided to give mothers and fathers
seven months (2) This means Finland will almost
of its maternity leave and paternity leave. The
new Family Leave Policy will give 164 days to each parent. This is about
seven months. Parents can (4) to 69 of their own
days to their partner. This means it is possible for one parent to take nine
months of parental leave. (5), Finland is giving al
328 days to the mother or father. Finland's current parenta
(6) months for maternity leave, and two months for
fathers.
Finland's government said the new (7) to help young
Finland's government said the new (7) to help young
families. Finland's Minister of Social Affairs and Health explained why the
families. Finland's Minister of Social Affairs and Health explained why the country (8) new rules. She said: "The mode
families. Finland's Minister of Social Affairs and Health explained why the country (8) new rules. She said: "The mode guarantees the child a place at the centre (9), and it
families. Finland's Minister of Social Affairs and Health explained why the country (8) new rules. She said: "The mode guarantees the child a place at the centre (9), and it promotes wellbeing and gender equality." It will also help to increase the
families. Finland's Minister of Social Affairs and Health explained why the country (8) new rules. She said: "The mode guarantees the child a place at the centre (9), and it promotes wellbeing and gender equality." It will also help to increase the country's (10) The number of babies born in Finlance.
families. Finland's Minister of Social Affairs and Health explained why the country (8) new rules. She said: "The mode guarantees the child a place at the centre (9), and it promotes wellbeing and gender equality." It will also help to increase the country's (10) The number of babies born in Finlance has dropped for the past nine years. Last year, Finlance
families. Finland's Minister of Social Affairs and Health explained why the country (8) new rules. She said: "The mode guarantees the child a place at the centre (9), and it promotes wellbeing and gender equality." It will also help to increase the country's (10) The number of babies born in Finlance has dropped for the past nine years. Last year, Finlance (11) number of babies born in the country since

## **COMPREHENSION QUESTIONS**

1.	Who will Finnish parents be able to spend more time with?
2.	What will Finland almost double?
3.	How many days parental leave will each parent get?
4.	How many days can one parent transfer to their partner?
5.	Who will get 328 days of parental leave?
6.	Who are the new rules going to help?
7.	What kind of equality do the new rules promote?
8.	What is declining in Finland?
9.	When was the last time Finland's birth rate was so low?
10.	How many days national paid parental leave do parents in the USA get?

## **MULTIPLE CHOICE - QUIZ**

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

- 1) Who will Finnish parents be able to spend more time with? a) their parents
- b) their friends
- c) their doctors
- d) their babies
- 2) What will Finland almost double?
- a) the number of children born
- b) parental leave
- c) salaries
- d) child minders
- 3) How many days parental leave will each parent get?
- a) 116
- b) 146
- c) 164
- d) 140
- 4) How many days can one parent transfer to their partner?
- a) 69
- b) 79
- c) 59
- d) 49
- 5) Who will get 328 days of parental leave?
- a) mothers with twins
- b) the Prime Minister
- c) single parents
- d) company CEOs

- 6) Who are the new rules going to help?
- a) big families
- b) young families
- c) poor families
- d) doctors
- 7) What kind of equality do the new rules promote?
- a) income equality
- b) age equality
- c) racial equality
- d) gender equality
- 8) What is declining in Finland?
- a) the birth rate
- b) education standards
- c) baby weight
- d) the number of midwives
- 9) When was the last time Finland's birth rate was so low?
- a) 2008
- b) 1968
- c) 1868
- d) 1768
- 10) How many days national paid parental leave do parents in the USA get?
- a) 72
- b) none
- c) 20
- d) 30

#### **ROLE PLAY**

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

#### Role A – Money

You think money is the best way to help new parents. Tell the others three reasons why. Tell them what is wrong with their ways. Also, tell the others which is the least useful of these (and why): babysitting, nursery or help with the housework.

#### Role B - Babysitting

You think babysitting is the best way to help new parents. Tell the others three reasons why. Tell them what is wrong with their ways. Also, tell the others which is the least useful of these (and why): money, nursery or help with the housework.

#### Role C - Nursery

You think nursery is the best way to help new parents. Tell the others three reasons why. Tell them what is wrong with their ways. Also, tell the others which is the least useful of these (and why): babysitting, money or help with the housework.

#### Role D – Help with the Housework

You think help with the housework is the best way to help new parents. Tell the others three reasons why. Tell them what is wrong with their ways. Also, tell the others which is the least useful of these (and why): babysitting, nursery or money.

### AFTER READING / LISTENING

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

**1. WORD SEARCH:** Look in your dictionary / computer to find collocates, other meanings, information, synonyms ... for the words 'parent' and 'leave'.

parent	leave

- Share your findings with your partners.
- Make questions using the words you found.
- Ask your partner / group your questions.
- **2. ARTICLE QUESTIONS:** Look back at the article and write down some questions you would like to ask the class about the text.
  - Share your questions with other classmates / groups.
  - Ask your partner / group your questions.
- **3. GAP FILL:** In pairs / groups, compare your answers to this exercise. Check your answers. Talk about the words from the activity. Were they new, interesting, worth learning...?
- **4. VOCABULARY:** Circle any words you do not understand. In groups, pool unknown words and use dictionaries to find their meanings.
- **5. TEST EACH OTHER:** Look at the words below. With your partner, try to recall how they were used in the text:

• giving	• young
• seven	<ul> <li>guarantees</li> </ul>
• 164	• gender
• 69	• number
• single	• 1868
• two	<ul> <li>national</li> </ul>

#### **PARENTAL LEAVE SURVEY**

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

Write five GOOD questions about parental leave in the table. Do this in pairs. Each student must write the questions on his / her own paper.

When you have finished, interview other students. Write down their answers.

	STUDENT 1	STUDENT 2	STUDENT 3
Q.1.			
Q.2.			
Q.3.			
Q.4.			
Q.5.			

- Now return to your original partner and share and talk about what you found out. Change partners often.
- Make mini-presentations to other groups on your findings.

#### PARENTAL LEAVE DISCUSSION

STUDENT A's QUESTIONS (Do not show these to student B)

- 1. What did you think when you read the headline?
- 2. What images are in your mind when you hear the word 'parent'?
- 3. What do you know about Finland?
- 4. What do you think of seven months of paid leave for new parents?
- 5. How much leave should parents get?
- 6. Should parental leave be paid?
- 7. Should mothers and fathers get the same amount of leave?
- 8. Why is Finland giving so much parental leave?
- 9. What effect will the new rule have on Finnish society?
- 10. What kind of parent are you or would you be?

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#### PARENTAL LEAVE DISCUSSION

STUDENT B's QUESTIONS (Do not show these to student A)

- 11. Did you like reading this article? Why/not?
- 12. What do you think of when you hear the word 'leave'?
- 13. What do you think about what you read?
- 14. What can governments do to help young families?
- 15. What does the government do for young families in your country?
- 16. How can governments reverse falling birth rates?
- 17. What is the problem with falling birth rates?
- 18. How much parental leave would you like?
- 19. Why do you think the USA has no paid parental leave?
- 20. What questions would you like to ask the Finnish government?

## **DISCUSSION** (Write your own questions)

STUDENT A's QUESTIONS (Do not show these to student B)

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	SCUSSION (Write vour own auestions)
)I	SCUSSION (Write your own questions)  DENT B's QUESTIONS (Do not show these to student A)
<b>) I</b> :	SCUSSION (Write your own questions)
<b>) I</b> :	SCUSSION (Write your own questions)
)I:	SCUSSION (Write your own questions)  DENT B's QUESTIONS (Do not show these to student A)
<b>) I</b> (	SCUSSION (Write your own questions)  DENT B's QUESTIONS (Do not show these to student A)
<b>) I</b> (	SCUSSION (Write your own questions)  DENT B's QUESTIONS (Do not show these to student A)
) I ( TUI	SCUSSION (Write your own questions)  DENT B's QUESTIONS (Do not show these to student A)
) <b>I</b> (	SCUSSION (Write your own questions)  DENT B's QUESTIONS (Do not show these to student A)
)I	SCUSSION (Write your own questions)  DENT B's QUESTIONS (Do not show these to student A)

## **LANGUAGE - CLOZE**

 $\textbf{From} \quad \underline{\text{https://breakingnewsenglish.com/2002/200209-maternity-leave.html}}$ 

gove leav and This their pare fathe	ernme e. Thi pater is abo part ental lo	(1) new ent has (2) is means Finla nity leave. The out seven mon the meave. For (5) hand's (6) hs for fathers.	to good to good to go	give mothers almost (3) _ family Leave Farents can also is possible for	and factor the color of the col	athers seven  ne amount of  will give 164 o  up to 69  parent to ta  ring all 328 da	month its m days to of the ake ni ays to	ns of parenta aternity leave o each parent ir own days to ne months of the mother of
Finla	and's	government s	aid the	e new rules v	were (	(7) to h	ielp yo	oung families
		Minister of S						_
intro	ducin	g the new rule	es. She	e said: "The r	nodel	(8) the	child	a place at the
cent	re of	family benefits	s, and	it promotes v	wellbei	ing and (9)	eq	juality." It wil
	-	to increase the		· ·				
		inland has dro		•	-	•	-	
		number of ba as the most (12			-			_
		tional paid leav		-		ily 240 days	рег ра	Telli. The USF
1145	110 114	cional para ica		modificity of fac				
Put	the c	orrect words	from	the table bel	low in	the above a	rticle	
1.	(a)	given	(b)	giving	(c)	give	(d)	gave
2.	(a)	decision	(b)	decided	(c)	derision	(d)	decides
3.	(a)	duet	(b)	two	(c)	duo	(d)	double
4.	(a)	refer	(b)	transfer	(c)	confer	(d)	suffer
5.	(a)	singular	(b)	single	(c)	singularity	(d)	singled
6.	(a)	currant	(b)	currency	(c)	current	(d)	currently
7.	(a)	necessitate	(b)	necessarily	(c)	necessary	(d)	necessaries
8.	(a)	warranties	(b)	evidence	(c)	guarantees	(d)	proof
9.	(a)	grander	(b)	grinder	(c)	gander	(d)	gender
10.	(a)	births	(b)	birthday	(c)	born	(d)	birth
11.	(a)	lowest	(b)	fewest	(c)	less	(d)	dropped
12.	(a)	generosity	(b)	genius	(c)	generous	(d)	ingenious

#### **SPELLING**

From <a href="https://breakingnewsenglish.com/2002/200209-maternity-leave.html">https://breakingnewsenglish.com/2002/200209-maternity-leave.html</a>

#### Paragraph 1

- 1. The Finnish tngeroevnm
- 2. buoeld the amount
- 3. raeiymntt leave
- 4. rnesartf up to 69 of their own days
- 5. silnge parents
- 6. Finland's current artaepln leave

#### Paragraph 2

- 7. rules were <u>eascsnrey</u> to help young families
- 8. origndtnicu the new rules
- 9. The model <u>eugtasnera</u> the child
- 10. family ieeftnsb
- 11. gender <u>uitalqye</u>
- 12. the most <u>esngroeu</u> leave policy

## **PUT THE TEXT BACK TOGETHER**

From <a href="https://breakingnewsenglish.com/2002/200209-maternity-leave.html">https://breakingnewsenglish.com/2002/200209-maternity-leave.html</a>

#### Number these lines in the correct order.

(	)	decided to give mothers and fathers seven months of parental leave. This means Finland will almost double
(	)	to each parent. This is about seven months. Parents can also transfer up to 69 of their own
(	<b>1</b> )	Finland is giving new parents more time to spend with their babies. The Finnish government has
(	)	nine years. Last year, Finland had the lowest number of babies born in the country since 1868. Finland's
(	)	declining birth rate. The number of babies born in Finland has dropped for the past
(	)	days to their partner. This means it is possible for one parent to take nine months of parental
(	)	Finland's government said the new rules were necessary to help young families. Finland's Minister of Social Affairs
(	)	and Health explained why the country is introducing the new rules. She said: "The model guarantees the child a
(	)	neighbour Sweden has the most generous leave policy, offering 240 days
(	)	place at the centre of family benefits, and it promotes wellbeing and gender equality." It will also help to increase the country's
(	)	the amount of its maternity leave and paternity leave. The new Family Leave Policy will give 164 days
(	)	leave. For single parents, Finland is giving all 328 days to the mother or father. Finland's current
(	)	per parent. The USA has no national paid leave for mothers or fathers.
(	)	parental leave gives four months for maternity leave, and two months for fathers.

#### PUT THE WORDS IN THE RIGHT ORDER

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

- 1. time to their More babies . spend with
- 2. double of the amount maternity its leave . Almost
- 3. to of days . 69 up their own Transfer
- 4. parent take one months . to Possible for nine
- 5. months . four gives leave Finland's parental current
- 6. to rules necessary families . were New young help
- 7. is rules . country Why introducing the the new
- 8. increase declining birth the country's to rate . Help
- 9. of had lowest number babies the born . Finland
- 10. policy . has Sweden generous most the leave

## **CIRCLE THE CORRECT WORD (20 PAIRS)**

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

Finland is giving new parents more time to *purchase / spend* with their babies. The Finnish government has decided to give mothers and fathers seven months of *patent / parental* leave. This means Finland will almost *double / twice* the amount of its maternity leave and *fraternity / paternity* leave. The new Family Leave Policy will give 164 days to *per / each* parent. This is about seven months. Parents can also transfer *down / up* to 69 of their own *day / days* to their partner. This means it is *possibility / possible* for one parent to take nine months of parental leave. For single parents, Finland is *given / giving* all 328 days to the mother or father. Finland's current parental leave gives four months for maternity leave, and two months *for / of* fathers.

Finland's government said the new rules were *necessarily / necessary* to help young *families / family*. Finland's Minister of Social Affairs and Health explained why the country is introducing *a / the* new rules. She said: "The model *guarantees / warranties* the child a place at the centre of family benefits, and it *demotes / promotes* wellbeing and gender equality." It will also help to increase the country's *reclining / declining* birth rate. The number of babies born *on / in* Finland has dropped for the *past / passed* nine years. Last year, Finland had the lowest number of babies born in the country *since / from* 1868. Finland's neighbour Sweden has the most generous leave policy, offering 240 days per parent. The USA has no *nationally / national* paid leave for mothers or fathers.

Talk about the connection between each pair of words in italics, and why the correct word is correct.

### **INSERT THE VOWELS (a, e, i, o, u)**

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

p\_ndw\_th th\_\_ r b\_b\_\_ s. Th\_ F\_nn\_sh g\_v\_rn  $m_n t h_s d_c_d_d t_g_v_m_t h_r s_n d_f_t h_r s$  $s_v_n m_n t h s_f p_r_n t_l l_v_. T h_s m_n s$  $m_t r n_t y \mid_{\underline{\phantom{a}}} v_n d p_t r n_t y \mid_{\underline{\phantom{a}}} v_n. T h_n w$  $F\_m\_l \ y \quad L\_\_ \ v\_ \ P\_l\_c \ y \quad w\_l \ l \quad g\_v\_ \ 1 \ 6 \ 4 \quad d\_y \ s \quad t\_ \ \_\_$  $ch p_r_n t$ .  $Th_s _s _b_t t s_v_n m_n ths$ . P\_r\_nts c\_n \_ls\_ tr\_nsf\_r \_p t\_ 69 \_f th\_\_ r \_w n d\_y s t\_ th\_\_ r p\_rtn\_r. Th\_s m\_\_ n s \_t  $\_s \quad p\_s \ s\_b \ l\_ \quad f\_r \quad \_n\_ \quad p\_r\_n \ t \quad t\_ \ t\_k\_ \quad n\_n\_ \quad m\_n \ t \ h \ s$  $\_f$   $p\_r\_n t\_l$   $l\_\_v\_.$   $F\_r$   $s\_n g l\_$   $p\_r\_n t s$ ,  $F\_n l\_n$  $d_s g_v_n g_l l 3 2 8 d_y s t_t h_m_t h_r r$  $f_t h_r$ .  $F_n l_n d's$   $c_r r_n t$   $p_r n t_l$   $l_v v_g v_s$ f\_r m\_n ths f\_r m\_t\_rn\_ty l\_\_ v\_, \_nd tw\_ m\_nths f\_r f\_th\_rs.

 $F_n I_n d's g_v_r n m_n t s_d th_n_w r_l_s$ w\_r\_ n\_c\_s s\_r y t\_ h\_l p y\_\_ n g f\_m\_l\_\_ s . F\_n l\_n  $d's \quad M\_n\_s \; t\_r \; \_f \quad S\_c\_\_ \; I \quad A \; f \; f\_\_ \; r \; s \; \_n \; d \quad H\_\_ \; I \; t \; h$  $x p l_n d w h y t h_c_n t r y_s_n t r_d_c_n g t$  $h_{-} n_{-} w \quad r_{-} l_{-} s$ .  $S h_{-} s_{-} d$ : "  $T h_{-} m_{-} d_{-} l$   $g_{-} r_{-} n$ t\_\_s th\_ ch\_ld \_ pl\_c\_\_t th\_ c\_ntr\_\_f f\_m\_ly  $b\_n\_f\_t\ s\ , \ \ \_n\ d\ \ \, \_t \quad p\ r\_m\_t\_s \quad w\_l\ l\ b\_\_\ n\ g\ \ \underline{n}\ d\ \ \, g\_n$ d\_r \_q\_ | \_t y . " It w\_l | \_l s\_ h\_l p t\_ \_n c r\_\_ s\_ th\_ c\_\_ ntry's d\_cl\_n\_ng b\_rth r\_t\_. Th\_ n\_m  $b\_r \_f \quad b\_b\_\_ \ s \quad b\_r \ n \quad \_n \quad F\_n \ l\_n \ d \quad h\_s \quad d \ r\_p \ p\_d$ f\_r th\_ p\_st n\_n\_ y\_\_ rs. L\_st y\_\_ r, F\_n l\_n d  $h_d$   $th_l_w_st$   $n_mb_r_f$   $b_b_s$   $b_rn_n$   $th_l$ c\_\_ ntry s\_nc\_ 1868. F\_nl\_nd's n\_\_ ghb\_\_ r  $S \ w\_d\_n \quad h\_s \quad t \ h\_ \quad m\_s \ t \quad g\_n\_r\_\_ \quad s \quad l\_\_ \quad v\_ \quad p\_l\_c \ y \ , \quad \underline{f}$  $f_r_n g = 2 4 0 d_y s p_r p_r_n t$ . Th\_ USA h\_s  $n_n n_t n_l p_d l_v f_r m_t h_r s_r f_t h_r s$ 

Level 3 Finland gives parents 7-month parental leave – 9th January, 2020

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PUNCTUATE THE TEXT AND ADD CAPITALS

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finland is giving new parents more time to spend with their babies the

finnish government has decided to give mothers and fathers seven months

of parental leave this means finland will almost double the amount of its

maternity leave and paternity leave the new family leave policy will give 164

days to each parent this is about seven months parents can also transfer up

to 69 of their own days to their partner this means it is possible for one

parent to take nine months of parental leave for single parents finland is

giving all 328 days to the mother or father finlands current parental leave

gives four months for maternity leave and two months for fathers

finlands government said the new rules were necessary to help young

families finlands minister of social affairs and health explained why the

country is introducing the new rules she said the model guarantees the child

a place at the centre of family benefits and it promotes wellbeing and gender

equality it will also help to increase the countrys declining birth rate the

number of babies born in finland has dropped for the past nine years last

year finland had the lowest number of babies born in the country since 1868

finlands neighbour sweden has the most generous leave policy offering 240

days per parent the usa has no national paid leave for mothers or fathers

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## PUT A SLASH ( / ) WHERE THE SPACES ARE

From https://breakingnewsenglish.com/2002/200209-maternity-leave.html

Finlandisgivingnewparentsmoretimetospendwiththeirbabies. The Fi nnishgovernmenthasdecidedtogivemothersandfatherssevenmonth sofparentalleave. This means Finland will almost double the amount of it smaternityleaveandpaternityleave. The new Family Leave Policy will gi ve164daystoeachparent.Thisisaboutsevenmonths.Parentscanalsot ransferupto69oftheirowndaystotheirpartner. This means it is possible f oroneparenttotakeninemonthsofparentalleave. Forsingleparents, Fi nlandisgivingall328daystothemotherorfather. Finland'scurrentpare ntalleavegivesfourmonthsformaternityleave, and two monthsforfath ers. Finland's governments aid the new rules were necessary to help you ngfamilies. Finland's Minister of Social Affairs and Health explained why t hecountryisintroducingthenewrules. Shesaid: "Themodelguarantees thechildaplaceatthecentreoffamilybenefits, and it promotes well being andgenderequality."Itwillalsohelptoincreasethecountry'sdecliningb irthrate. The number of babies born in Finland has dropped for the past nin eyears.Lastyear,Finlandhadthelowestnumberofbabiesborninthecou ntrysince 1868. Finland's neighbour Sweden has the most generous lea vepolicy, offering 240 days perparent. The USA has no national paidle av eformothersorfathers.

## **FREE WRITING**

Write about <b>parent</b>	al leave for 10	minutes. Cor	mment on your	partner's pape	er.

## **ACADEMIC WRITING**

Companies should give new parents a year's paid leave. Discuss.						

#### **HOMEWORK**

- **1. VOCABULARY EXTENSION:** Choose several of the words from the text. Use a dictionary or Google's search field (or another search engine) to build up more associations / collocations of each word.
- **2. INTERNET:** Search the Internet and find out more about this news story. Share what you discover with your partner(s) in the next lesson.
- **3. PARENTAL LEAVE:** Make a poster about parental leave. Show your work to your classmates in the next lesson. Did you all have similar things?
- **4. ONE YEAR:** Write a magazine article about companies having to give companies one year off to look after their babies. Include imaginary interviews with people who are for and against this.

Read what you wrote to your classmates in the next lesson. Write down any new words and expressions you hear from your partner(s).

- **5. WHAT HAPPENED NEXT?** Write a newspaper article about the next stage in this news story. Read what you wrote to your classmates in the next lesson. Give each other feedback on your articles.
- **6. LETTER:** Write a letter to an expert on parental leave. Ask him/her three questions about it. Give him/her three of your opinions on it. Read your letter to your partner(s) in your next lesson. Your partner(s) will answer your questions.

#### **ANSWERS**

#### **VOCABULARY (p.4)**

1. С 2. а 3. 4. h 5. е 6. d 7. f q 8. 9. 12. k Т 10. n 11. i i 13. m 14. h

#### TRUE / FALSE (p.5)

F Т С Т d Т e F f F Т h Т

#### SYNONYM MATCH (p.5)

1. d	2. h	3. b	4. j	5. f
6. a	7. i	8. c	9. g	10. e

#### **COMPREHENSION QUESTIONS (p.9)**

5.

8.

9.

10.

1868

None

#### **WORDS IN THE RIGHT ORDER (p.20)**

- 1. Their babies 1. More time to spend with their babies. 2. 2. Parental leave Almost double the amount of its maternity leave.
- 3. 3. 164 days Transfer up to 69 of their own days.
- 4.
  - 4. 69 Possible for one parent to take nine months. Single parents
    - 5. Finland's current parental leave gives four months.
- 6. Young families 6. New rules were necessary to help young families. 7.
  - 7. Why the country is introducing the new rules. Gender equality
  - The birth rate 8. Help to increase the country's declining birth rate.
    - 9. Finland had the lowest number of babies born.
      - Sweden has the most generous leave policy.

#### **MULTIPLE CHOICE - QUIZ (p.10)**

3. c 1. d 2. h 4. a 5. c 6. b 7. d 8. a 9. c 10. b

#### **ALL OTHER EXERCISES**

Please check for yourself by looking at the Article on page 2. (It's good for your English;-)